



# SYNERGISTIC

## Operator Ownership

In production facilities it is often easy for the operators in the plant to feel as if the machines they are assigned to operate are not really under their control. This can be due to mechanical reliability issues, plant build quality issues, ineffective training, leadership, or many other issues.

What this programme does is: -

- Empowers Operators to take control of their plant issues.
- Develops leadership skills in the production supervision.
- Teaches frontline staff to identify root causes.
- Sets standards for plant housekeeping.
- Standardises settings and processes between shifts.
- Establishes measures for assessing individual and team performance.
- Integrates Operations with Maintenance.

The outcome of this is people who have a sense of purpose, take pride in their results and have an orderly approach to what they do. Their focus goes from 'just turning up' and 'doing their job' to driving their teams performance and meeting their newly formed professional standards.

Synergistic Manufacturing Systems